About the South Asian Network (SAN):
SAN is a 33-year old grassroots, community-based, nonprofit organization dedicated to advancing the health, well-being, and civil rights of South Asians in Southern California. It is one of the only South Asian organizations of its kind, providing outreach, direct services, and advocacy in four key areas: community health, emotional well-being, civic engagement, immigration, and gender-based violence. SAN embraces the diversity of the South Asian American community as strength and builds unity among South Asian immigrants in Southern California. SAN also strives to build community among other immigrant and communities of color.

The SAN team is composed of highly dedicated, resourceful, and diverse individuals who are passionate about social justice, empowerment, diversity, and inclusivity. We employ the utmost levels of professionalism, excellence, and integrity in our work.

For more information about SAN, visit www.southasiannetwork.org.

About Program Associate, Gender-Based Violence Role:
Reports To: Director of Programs and AWAZ Program Manager
Type: Full-Time (40 hours/week), Non-Exempt
Salary/Wages: $50,000-$55,000, plus health insurance, paid leave, 403b retirement plan.

The AWAZ (Voices Against Violence) Unit at SAN provides case management services to survivors of gender-based violence: sexual assault, domestic violence, elder abuse, child abuse, stalking, dating violence and human trafficking. Every client that comes to the AWAZ Unit has their own unique needs/challenges and as such, case management looks different for each individual case. We are not a 24-hour crisis hotline and as such we work with organizations that are.

AWAZ staff also build coalitions with other community-based organizations, service providers, and government agencies to improve the coordinated response to all survivors of gender-based violence, especially new immigrants. Additionally, the AWAZ Unit focuses on policy change, prevention, and awareness, with the goal of ending gender-based violence in the South Asian community.

POSITION RESPONSIBILITIES:

- Provide case management in the form of crisis intervention, safety planning, court accompaniment, shelter placement, and other advocacy to survivors of gender-based violence.
- Provide support to the survivors and their children in case of child abuse – where appropriate, work with the families for aftercare to strengthen relationships, parenting and financial literacy classes.
- Conduct support groups for survivors and their families
- Spread awareness of gender-based violence through social media flyers and in-person marches for the South Asian community.
- Where relevant, work collaboratively with other SAN Units for cross-collaborative efforts.
• Work with partner organizations and government agencies such as DPSS, DCFS, County and State coalitions to support clients and advocate for client-centered policy changes.

• Create and present educational workshops and trainings on gender-based violence prevention, intervention, and awareness at cultural and religious centers, South Asian student groups at colleges and universities, and other South Asian enclaves.

• Conduct general SAN outreach/tabling at cultural/religious and other events.

• Attend regular staff meetings, training and maintain regular contact with staff and supervisor, document and track services provided, complete program surveys, monthly reporting and updating in-house client database.

• Perform related duties essential to the position or the program.

PHYSICAL REQUIREMENTS:

• In an eight-hour workday, the employee must be able to bend and crouch occasionally, sit continuously and stand or walk frequently.

REQUIRED QUALIFICATIONS:

• Bilingual skills (English + South Asian language).

• Bachelor's degree in Social Work, Sociology, Counseling, or related field.

• Experience working with impacted by domestic and/or sexual violence.

• Demonstrated understanding of the effects of poverty, disabilities, and cultural differences.

• Ability to complete timely, confidential, and ethically appropriate documentation.

• Competence in working independently as well as with a team.

• Excellent communication and time management skills.

• Strong computer skills including Word, Excel and PowerPoint/Canva and CRM platforms.

• Valid California driver’s license and reliable means of transportation.

• Ability to support the mission and philosophy of the South Asian Network.

• Ability to work flexible hours.

DESIRABLE QUALIFICATIONS:

• Postgraduate degree in Social Work, Sociology, Counseling, or related field.

• State of California license in Social Work, Counseling, or related field.

• Previous experience working with the South Asian community.

• Completion of 65-hour State certification on Domestic & Sexual Violence training.

• Experience in support group facilitation; demonstrated excellence in conflict resolution skills.

• Experience and/or training in providing crisis intervention services, client advocacy, and counseling to survivors of domestic and or sexual violence.

• Bangla speaking

To apply, please email a cover letter, resume, and writing sample to: saninfo@southasiannetwork.org.

Application Deadline: As soon as filled.

The South Asian Network is an equal opportunity employer that values diversity at all levels. All individuals, regardless of personal characteristics, are encouraged to apply.