



Community Organizer Citizenship and Civic Engagement (CCE)

(2 positions available)

1. SOUTH ASIAN NETWORK, ARTESIA
2. SOUTH ASIAN NETWORK, KOREATOWN

About SAN:

The South Asian Network (SAN) is a 33-year old grassroots, community-based, nonprofit organization dedicated to advancing the health, well-being, and civil rights of South Asians living in Southern California. It is the only South Asian organization of its kind, providing outreach, direct services, and advocacy in three key areas: health and well-being, civic engagement, and violence prevention and intervention. SAN embraces the diversity of the South Asian American community as strength and builds unity among South Asian immigrants in Southern California that does not exist in South Asia itself. It also strives to build alliances among the South Asian community, other immigrant communities, and communities of color in order to advance a shared progressive agenda for Southern California.

The SAN team is composed of highly dedicated, resourceful, accomplished and diverse individuals who are passionate about issues such as social justice, empowerment, and diversity and inclusivity. While our work atmosphere is casual, we employ the utmost levels of professionalism, excellence and integrity in our work. For more information about SAN, visit www.southasiannetwork.org.

About the Community Organizer, CEC Role:

Type: Full Time

Salary/Wages: D.O.E.\$50,000 - \$68,000, health insurance, paid leave, 403b retirement plan.

The Civic Engagement unit at SAN is an important and growing program, particularly in today's political climate. We engage the South Asian American community in key areas such as, but not limited to:

- Anti-Hate Crime Education, Advocacy, and Training
- U.S. Naturalization Assistance Immigration Support and Services
- Policy Advocacy on the local and federal level
- Workers Rights
- Non-Partisan Voter Registration, Engagement and Access

The Community Organizer will report to the Executive Director and Director of Programs.

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562-403-0488

154 S. Vermont Ave, Los Angeles, CA 90004
www.southasiannetwork.org

213-352-4033

POSITION RESPONSIBILITIES:

This position is to provide education and support services to address the growing hatred and hate crimes against the South Asian community. Providing assistance to community members on pertinent civil rights issues such as discrimination, hate crimes and profiling.

The responsibilities of Community Organizer will include, but are not limited to:

- Anti-Hate crime education, awareness, prevention & intervention
 - Prevention
 - Individual and community safety planning
 - Education and outreach in community and religious centers, senior service centers, student groups in schools and colleges throughout Southern California.
 - Coordinate arts based wellness and community healing workshops (with MH Unit)
 - Provide bystander intervention and de-escalation training to faith and community leaders so that they will in turn educate their communities and congregations
 - Work across racial groups and other impacted populations to strengthen alliances and promote understanding; create partnerships
 - Host community town halls with other BIPOC community leaders to address hate, gain knowledge and share best practices
 - Create anti-hate educational materials and resources in multiple formats (print +video+social media) and in multiple languages (Hindi, Urdu, Bangla, Punjabi).
 - Develop educational curriculum about the elements of hate incidents and hate crimes, services for survivors, and the rights of survivors
 - Organizing educational and healing workshops on hate violence in diverse communities.
 - Intervention
 - Community crisis response/support
 - Represent SAN in anti-hate crime forums, round tables, etc
 - Collect and analyze hate crime data, culminating in an annual report
 - Direct Services
 - Liaise with SAN's EMH Program to support hate-crime victims/survivors
 - Referral support to legal services &/or law enforcement and partner organizations
- Organize South Asian community members to build power in community
- Train South Asian community on Civic Engagement-101
- Build relationships with community leaders, cultural and religious centers, colleges and universities, South Asian businesses, workers and more
- Build collaborative partnerships with BIPOC organizations
- Develop and implement non-partisan voter registration and engagement programming
- Policy advocacy efforts at local, state, and national levels on behalf of South Asian immigrants
- Workers Rights Advocacy
- Work closely with the Outreach Unit to recruit and train volunteers and interns for the Civic Engagement Unit.
- Maintaining and tracking data, monitoring and analyzing trends, community needs, and overall impact of Civic Engagement Unit.

- Serving as an effective ambassador and thought leader of the South Asian Network and the South Asian community through outreach, public-speaking engagements, and writing articles/blogs.
- Must be able to work evenings and weekends and have reliable transportation.
- Attend regular staff meetings, training and maintain regular contact with staff and supervisor, document and track services provided, complete program surveys, monthly reporting and updating in-house client database.

PHYSICAL REQUIREMENTS:

In an eight-hour workday, the employee must be able to bend and crouch occasionally, sit continuously and stand or walk frequently.

SKILLS AND EXPERIENCE:

- Bilingual skills (English + South Asian language)
- Minimum of 3-5 years' experience organizing in either political, non-partisan, issue-based advocacy at the local, state or federal level.
- Deep commitment to civil rights and racial justice.
- Detail oriented, with strong organizational skills, able to manage multiple projects simultaneously, and prioritize tasks effectively.
- Comfort and competence in working independently as well as part of a team.
- Strong PC skills including Word, Excel, PowerPoint/Canva, and CRM software.
- Excellent communication and time management skills.
- Valid California driver's license, insurance, and vehicle that may be used during working hours.
- Ability to support the mission and philosophy of the South Asian Network.

DESIRABLE QUALIFICATIONS:

- Previous experience working with the South Asian community strongly preferred;
- Experience developing data tracking systems and setting metrics for success;
- Understanding of technology, including volunteer and client databases.
- Self driven, with the ability to work independently and creatively

To apply, please email a cover letter, resume, and writing sample to saninfo@southasiannetwork.org.

Application Deadline: AS SOON AS FILLED

The South Asian Network is an equal opportunity employer that values diversity at all levels. All individuals, regardless of personal characteristics, are encouraged to apply.