

Reach out to a trusted resource like ASN for support. We offer free referrals and mental health services that can help you recover and healt

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WHAT TO DO IF YOU EXPERIENCE/WITNESS AN ACT MOTIVATED BY BIAS AGAINST RACE, ETHNICITY, RELIGION, GENDER, OR SEXUALITY

If you are a Bystander

- 1.stay calm and keep yourself safe
- 2.document the incident (take a video) undercover
- 3. speak out against the aggressor if it is safe
- 4. invite the targeted person to leave with you and make sure they are being led out somewhere safe
- sure they are being led out somewhere safe
 5. find someone else who can go and find help for you
- 6. give the recording to the victim, do not take any other action after without permission of the suvivor

If you are a Suvivor

- 1 make sure you are someplace safe from the aggressor
- 2.report the incident to Stop AAPI Hate and SAN
- 3.Try to determine whether it was a hate crime or hate incident (not a crime)
- 4. identify contacts that can support you in this difficult time (housing, food, financial assistance, etc.)
- 5. seek legal support (Ex. AAAJ SoCal)
- 6.report to the FBI
- A determine whether it is realistically safe to report to law enforcement based on your immigration status if you seek criminal instice
- justice
 8. seek compensation (ex. CA Victim Compensation Board)
 9. understand and process your experience through mental health
 - support (Ex. SAN)